# Diversity, Equity, & Inclusion Ireland- Maynooth University



Click on the links for more information.

# Campus Demographics

Main diversity page on Maynooth University's website

- Gender Breakdown 2019-2020: 55.6% female,
   44.3% male, 0.1% non-binary
- Ethnicity Breakdown of First-Years 2019-2020:

Student ethnic origin is collected via the Equal Access Survey. This is a voluntary survey that first-year full and part-time undergraduates are encouraged to fill out.

Table 8 - First year student respondents by ethnic origin

	Ethnic Group <sup>16</sup>								
Age	Irish	Irish Traveller <sup>17</sup>	Any other White background		Any other Black background		Any other Asian background		Did not disclose
16/17	71.1%	0.0%	4.8%	2.3%	0.1%	0.1%	1.6%	1.1%	18.8%
17/18	71.4%	0.0%	5.2%	2.4%	0.2%	0.4%	1.5%	1.9%	17.0%
18/19	83.3%	0.3%	6.9%	3.6%	0.2%	0.4%	2.0%	2.7%	0.6%
19/20	81.2%	0.1%	8.0%	4.6%	0.3%	0.3%	2.5%	2.9%	0.2%

## **Services the Campus Offers**

#### **Disability Services**

Physical <u>Changing Places</u> facilities that are scattered throughout the campus that provides additional accessibility than the ones that are commonly seen in bathrooms

## **Chaplaincy**

Multi-faith chaplain. This page also has contact information for religious organizations in the community for multiple faiths.

Moreover, there are useful university contacts and information on quiet spaces.

**EDI Trainings and Development** 

# **Student & Community Organizations You Can Join**

LGBTQIA+ and Gender Societies

**Pride Society** 

Women in STEM Society

#### Cultural Organizations

Africa Society
Chinese Society
Deutsch
Filipino Society
French Society
Indian Society

Cuallacht Cholm Cille and Japanese Culture Society

<u>IESN</u> <u>Spanish Society</u>

Filipino Society

Christain Union Access Society

<u>Islamic Society</u> <u>Mental Health Society</u>

JP II Society

# **Notable Projects and Awards**

Maynooth is a part of the HEA/Athena SWAN Ireland Intersectionality Working Group. This group teaches higher education institutions (HEIs) the "complexities of categorization" and "context for race equality" in higher education.

Gender Identity and Expression Policy Guidelines were launched in 2019 which included training on gender identity awareness.